

Enterprise ESS system cost vs benefit calculation in Saudi Arabia

How to calculate end of service benefits in Saudi?

Calculate Your End of Service Benefits Now! End of Service benefits in Saudi according to Saudi Labor law is if the company gives a final exit or terminates and employee contract then as per Saudi Labor Law you're entitled to get half of your monthly for first 5 year and 1 month salary for following years:

How to calculate end of service benefits in KSA?

Labor Education of Saudi Arabia has also provided a Calculator where you can submit the details to get the estimated amount of End of Service benefits in KSA Type of Contract: For "Fixed Time", select any End of Service Reason from the drop-down: Termination of the contract by the employer for one of the terms and conditions stated in Article (80).

Why is EOSB important in Saudi Arabia?

Understanding labor laws is crucial for both employers and employees, especially when it comes to rights and benefits. In Saudi Arabia, the concept of gratuity, or End of Service Benefits (EOSB), is an integral part of the employment relationship. It reflects the acknowledgment and appreciation of an employee's contributions over their tenure.

What are the different types of employee benefits in Saudi Arabia?

Some common types of plans when it comes to employee benefits in Saudi Arabia are: Retirement plans: These are plans that provide employees with income or savings after they retire from work. Health plans: These are plans that provide employees with medical coverage for themselves and their dependents.

What if a Saudi employee works for more than 2 years?

As per the Article 85 of Saudi Labor Law, If an employee stays and works in the company for more than 2 years and less than 5 years. He will be entitled to get 1/3rd of his EOS benefits. EOS Benefits will be half of his Salary in this case.

Who gets a total EOSB Award in Saudi Arabia?

Article 87 of Saudi Labour Law states that the following employees will also get a total EOSB award: A female employee who resigns within 6 months of marriage. A female employee who resigns within 3 months of becoming a mother. An employee who resigns due to a natural disability. In case of death of an employee.

Learn how to calculate End of Service Benefits (Gratuity) in KSA for 2025. Understand gratuity entitlements for resignation & termination as per Saudi labor law.

The choice is given to Saudi Arabia residents or PEs of non-residents that make payments subject to WHT in Saudi Arabia. They can apply reduced rates or full relief upon making the payment. The following conditions



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This document explains you the way of configuration end of service benefits (EOSB) policy as per your company policy. This document is totally based on Saudi Arabia ...

Discover our Saudi Arabia Employment Cost Calculator for 2025: a user-friendly tool designed to accurately calculate the total cost of employment and net take-home pay in Saudi Arabia. Ideal ...

The Saudi Ministry of Human Resources and Social Development has provided an electronic End of Service Award Calculator, which enables both employees and employers to easily calculate the award in ...

Introduction Employee benefits concepts in particular, End-of-Service Benefits (EOSB) have gained so much popularity in recent years around the world including in Saudi Arabia with increased focus on corporate ...

Saudi Labor Law End of Service Benefits Article 84 of the labor law is the basis upon which an employee's entitlement to an end of service benefits Saudi labor law is determined. It precisely defines the criteria and conditions governing ...

Calculate the employee's net salary accurately in seconds with the salary calculator, taking into account transportation allowances, housing allowances, insurance deductions, and other ...

This document explains you the way of configuration end of service benefits (EOSB) policy as per your company policy. This document is totally based on Saudi Arabia Payroll solution but it may helps you in other ...

Select the vehicle class you prefer and we will check for availability at your selected pick-up location during your rental dates and times. If your pick-up location is an area or city, we will ...

Explore the top 10 manpower outsourcing companies in Saudi Arabia for 2025. Compare staffing firms, payroll providers, EOR services, compliance support, and workforce ...

Navigating the employee benefits landscape in Saudi Arabia is crucial for businesses looking to establish or expand their presence in the Kingdom. A well-structured benefits package is not only a matter of legal ...

GOSI calculation in Saudi Arabia (KSA) for expatriates & Saudi nationals explained. Learn contribution rates, benefits & methods for accurate payroll.

End of service calculator enables you to calculate employee's gratuity with a click, according to the type of contract, duration, salary, and Saudi labor system.



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Powerful Employee Self Service Payroll in Saudi Arabia Simplify the complexities of managing employee benefits with our software. Enhance the overall management of employee benefits and guarantee compliance with payroll ...

How to Price Odoo ERP (Odoo Pricing in Saudi) In today's fast-paced business environment, having the right tools to manage operations is crucial for success. Enterprise ...

Explores the important aspects of service benefit plan termination, IAS 19, plan requirements and disclosure standards required to ensure compliance with international standards.

In the world of work, Saudi labor law end of service calculator is one of the fundamental rights guaranteed by Saudi labor law to employees. Understanding how to calculate these rights is crucial for both employees and employers. In ...

This document is totally based on Saudi Arabia Payroll solution but it may helps you in other country specific solution such as UAE Payroll, QATAR Payroll, OMAN Payroll where you want configure end of service ...

The Saudi Arabia Tax Calculator below is for the 2025 tax year, the calculator allows you to calculate income tax and payroll taxes and deductions in Saudi Arabia.

End of Service Rewards Calculator in Saudi Arabia 2022 by shafprince February 3, 2023, 1:59 am 190.1k Views End of Service Benefits in Saudi means that any employee or worker who is working in Kingdom of Saudi ...

Determining Your Eligibility for End-of-Service Gratuity in Saudi Arabia Your eligibility for end-of-service gratuity (EOSG) in Saudi Arabia depends mainly on how long you've worked for your ...

A major perk due to the high cost of living in major cities in Saudi Arabia. This allowance helps employees cover rent or mortgage payments, making relocation and overall living expenses more manageable.

Powerful Employee Self Service Payroll in Saudi Arabia Simplify the complexities of managing employee benefits with our software. Enhance the overall management of employee benefits ...

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